

**State of Maryland Commission on Civil Rights
Commission Meeting
March 11, 2014 – 10am
MINUTES**

Commissioners Present: Shawn M. Wright, Chair; Norman Gelman; Naima Said

Present via conference call: Robert Baum, Vice Chair; Laura Esquivel

Management Present: Cleveland Horton, Acting Executive Director; Nicolette Young, Assistant Director; Glendora C. Hughes, General Counsel

Staff Present: S. Spencer Dove, Executive Associate

ITEM	SUMMARY	ACTION
Call to Order	Meeting called to order 10:06am	None.
Approval of Minutes	Approval of February minutes.	Passed.
Chairperson's Report	<ol style="list-style-type: none"> Submitted today CY2013 attendance record for the Commissioners. New Commissioner appointed. DeWayne Wickham, Dean of Journalism at Morgan State. Excited to join. Will be present April, 2014 meeting. Chair, Acting Executive Director, and General Counsel will meet with Executive Director of the Commission for Inclusiveness in First Responders Friday at 11am. Reviewed quickly the minimum 50% attendance requirement for appointment service. Due to scheduling conflict, Chair is proposing the April, 2014 meeting be April 15. Will confirm date by email with the Commissioners. Chair will consolidate and circulate an updated version of Strategic Plan. 	None.
Acting Executive Director's Report	<ol style="list-style-type: none"> Reviewed Case Processing Report. Met with Black State Troopers Association regarding the drop in diversity in Maryland State Police. Attended Legislative Black Caucus meeting 	None.

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	<p>March 10, 2014 in Annapolis – public hearing on diversity in the Maryland State Police.</p> <p>4. Meeting with Turkish Delegation last month that was very positive.</p> <p>5. Staffed tables at the Verizon Open House for the Reginald F. Lewis Museum. Great exposure to roughly 3,000 people in attendance. Also did a staff tour and development activity at the museum’s Kinsey Collection. Meeting with CEO on March 13 to discuss collaboration opportunities.</p> <p>6. Presentation by Tara Taylor, Education & Outreach Unit Director, on the reconstitution of the Unit and vision for future efforts.</p>	
Assistant Director’s Report	<p>1. Reviewed submitted fiscal report.</p> <p>2. Reviewed information regarding recruitments for the Civil Rights Officer I and Supervisor positions.</p>	None.
General Counsel’s Report	<p>1. Discussed minor updates to the cases presented in the written report.</p>	None.
Old Business	<p>1. Entered Executive Session at 12:08pm.</p>	None.
New Business		
Adjournment		